



TCS vs PCS (R&R, NCR&R and Ordinary Leave) Chart

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As of 9 December 16	TCS R&R	TCS NCR&R	TCS Ordinary Leave	PCS R&R	PCS NCR&R	PCS Ordinary Leave
Authorized Personnel (YES/NO)	YES	YES	YES	YES	NO	YES
Authorized Locations	Iraq, Jordan, Pakistan, Syria, Yemen, and Afghanistan	Iraq and Afghanistan	Any	Iraq, Jordan, Pakistan, Syria, Yemen, and Afghanistan	N/A	Any
Authorized Personnel	Military Personnel and DoD CIV; contractors are not eligible	Military Personnel Only	AD/USAR/NG that have 365 days or more on their TCS orders, not counting pre-deployment and demob	Military Personnel and DoD CIV	N/A	Military, DoD CIV and CONTR
Minimum days on ground	365 days; DOD CIV must serve 180 consecutive days or more (including extensions)	365 days with at least 270 days BOG	365 days +	365 days +	N/A	365 days +
Restrictions	Maximum of 15 consecutive days of R&R between 60 days after arrival and 60 days prior to redeployment. DOD CIV can take R&R with less than 60 days remaining in their orders. Foreign Members and CTR are not eligible for R&R	SM will take 15 consecutive days of R&R between 60 days after arrival and 60 days prior to redeployment. Foreign Members, DOD CIV and CTR are not eligible for NCR&R	TCS orders with less than 365 days. SM is no longer eligible for ordinary leave if R&R has been or will be used.	PCS Soldiers may take R&R if in an R&R authorized location but must abide by all of the same criteria as deployed members. PCS members will use either R&R program OR ordinary leave but no both.	N/A	R&R Leave Program cannot be combined with paternity leave, liberty leave/pass, environmental morale leave, permissive TDY or any unofficial travel.
Frequency	Only one R&R per 12 month tour, DoD CIV will take up to 21 days R&R per CY. DoD CIV assigned to Afghanistan, Pakistan, or Iraq can take up to (3) R&R within 12 mo.	Once per tour	Multiple leave travel are authorized but not to exceed a cumulative total of 21 days	Only one R&R per 12 month tour	N/A	Multiple leave travel are authorized but not to exceed a cumulative total of 21 days
Exceptions	SM may take less than but no more than 15 days of R&R leave with the CGs approval. R&R ICW TDY must be endorsed by the first GO in the chain. R&R/TDYs ICW passes are not authorized. A 2nd R&R can be use when extended with subsequent/consecutive 12 months voluntary tour but only after the SM has served 6 months of the 2nd tour.	None	Emergency Leave, Parental Leave, and AR/ARNG (Non-AGR) Extension for at least 180 days with no break in service	N/A	N/A	Emergency Leave, Parental Leave, and AR/ARNG (Non-AGR) Extension for at least 180 days with no break in service. Leave requests of 21+ days but not to exceed 30 days, must be approved by the first GO in the chain.

USARCENT Leave Chart						
365 Days BOG, Unaccompanied Tour						
Service Members with orders that state less than 365 days BOG and/or are on an accompanied tour do not qualify for R&R, NCR&R, or Ordinary Leave						
LOCATION	R&R		NCR&R		ORDINARY LEAVE	
	TCS	PCS	TCS	PCS	TCS	PCS
AFGHANISTAN	YES	YES	YES^	YES^	NO	NO
BAHRAIN	NO	NO	NO	NO	YES	YES
IRAQ	YES	YES	YES^	YES^	NO	NO
KUWAIT	NO	NO	NO	NO	YES	YES
OMAN	NO	NO	NO	NO	YES	YES
QATAR	NO	NO	NO	NO	YES	YES
SAUDI ARABIA	NO	NO	NO	NO	YES	YES
UAE	NO	NO	NO	NO	YES	YES
PERSIAN GULF	NO	NO	NO	NO	N/A	N/A
RED SEA	NO	NO	NO	NO	N/A	N/A
ARABIAN SEA	NO	NO	NO	NO	N/A	N/A
GULF OF OMAN	NO	NO	NO	NO	N/A	N/A
GULF OF ADEN	NO	NO	NO	NO	N/A	N/A
JORDAN	YES	YES	NO	NO	NO	NO
PAKISTAN	YES	YES	NO	NO	NO	N/A
SYRIA	YES	YES	NO	NO	NO	N/A
YEMEN	YES	YES	NO	NO	NO	N/A
LEBANON	NO	NO	NO	NO	YES	N/A
KYRGYZSTAN	NO	NO	NO	NO	YES	N/A
TAJIKISTAN	NO	NO	NO	NO	YES	N/A
UZBEKISTAN	NO	NO	NO	NO	YES	N/A
EGYPT	NO	NO	NO	NO	YES	N/A
IRAN	NO	NO	NO	NO	N/A	N/A
KAZAKHSTAN	NO	NO	NO	NO	YES	N/A
TURKMENISTAN	NO	NO	NO	NO	YES	N/A

Notes:

1. All Service members must be in R&R areas in which dependents are restricted
2. Foreign Service Members assigned or serving under a U.S. Military Command are not authorized participation in the R&R Leave Program,
3. Contractors are ineligible to participate in the R&R Leave Program.
4. Deployment period is defined as the length of time between deployment and redeployment in the USCENTCOM AOR and is not inclusive of time spent at the mobilization station for reserve component personnel/units
5. Extensions of R&R leave are not authorized. Soldiers extending beyond the approved chargeable R&R leave period must be changed from R&R leave to another duty status. An exception to policy must be sent to USARCENT G1 requesting to combine R&R leave with another authorized duty status, in the same manner as ETP's are requested to combine emergency leave with RR leave travel.
6. Per diem, meal tickets, and reimbursement for meals and lodging are not authorized for payment to the R&R leave traveler- NO EXCEPTIONS. Rental car, buses, trains, private aircraft or other modes of transportation are not provided and are not reimbursable at the government's expense.
7. Participants may not use cruise or tour packages to and from their R&R leave destinations. Participants should plan for a reasonable travel buffer (2 to 3 days) before scheduling tours, significant events, cruises, etc. The R&R program will NOT reimburse any cost associated with missed events (i.e. cruises, tour packages, weddings) due to delayed R&R flights.
8. R&R, NCR&R, and Emergency Leave are the only types leave that include travel expenses.

Please visit: <https://www.milsuite.mil/book/docs/DOC-313790>





Current Structure: Benefits by Country

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COUNTRY / BODY OF WATER	CSP	PAY								LEAVE					AWARDS & DECORATIONS				
	CSP	CZTE	FSA ¹	IDP ²	HDP-L ¹	SDP ³	COLA ⁴	TSP TAX FREE	SGLI REFUND	TAX FREE LEAVE	SLA ⁵	PDMRA ⁶	R & R ⁷	U - EML	SSI - FWTS	OSR ⁸	GWOTEM	CAMPAIGN MEDAL	OVERSEAS BAR (ASU)
EGYPT			X	X	\$100	X	X									X			
KUWAIT		X	X		\$50	X	X	X	X	X	X	X		X		X			X
KSA		X	X		\$150	X	X	X	X	X		X		X		X			
QATAR	X	X	X		\$50	X	X	X	X	X	X	X		X		X			X
UAE		X	X		\$100	X	X	X	X	X	X	X		X		X			
BAHRAIN	X	X	X		\$50	X	X	X	X	X	X	X		X		X			
JORDAN		X	X	X	\$100	X	X	X	X	X		X	X		X	X			X
IRAQ		X	X	X	\$100	X	X	X	X	X	X	X	X		X	X			X
TURKEY			X	X			X									X			
AFGHAN.		X	X	X	\$100	X	X	X	X	X	X	X	X		X	X			X

1. SM must be deployed greater than 30 days.
2. Earned at the rate of \$7.50 per day not to exceed \$225.
3. SM must serve 30 days in theater prior to participation eligibility.
4. SM must be in PCS status.
5. SMs in TCS/TDY status for less than 365 days are authorized Special Leave Accrual and are restricted ordinary leave.
6. PDMRA is calculated at 1 day(Kuwait) and 2 days(Iraq/Afghanistan) per month when SM is on an eligible second qualifying mobilization//deployment. AC/AGR only accrue PDMRA in Afghanistan and Iraq. RC SMs on involuntary mobilization orders in any CZTE other than Iraq and Afghanistan qualify for one day PDMRA accrual.
7. Afghanistan and Iraq are currently the only authorized non-chargeable R&R locations. SMs must serve 365 days and 270 days BOG.
8. SM must meet tour completion requirements IAW AR 614-30.
9. SM must serve 30 days consecutive or 60 days cumulative in Iraq or Syria to qualify for OIR Campaign Medal.

****Please visit our Share Point for a copy of the Benefits by Country:**

https://portal.arcent.swa.army.mil/coord_staff/G1/Documents/Forms/popps.aspx